

**SUPER CNG**

# **BANGLADESH AUTOCARS LIMITED**

110 TEJGAON I/A DHAKA 1208 BANGLADESH Tel 880 8870467-8 Fax880 8870469

*Email info@bdautocars110.com*

## **Code of Conduct for Board of Directors of Bangladesh Autocars Limited**

Bangladesh Autocars Limited (BAL) is in the top of the list of engineering companies of Bangladesh. The Board of Directors (BoD) of BAL is committed to demonstrate very high standard ethical behavior with all the stakeholders of the company including clients, shareholders, employee's regulators and others. The Board of Directors is responsible for giving policy decisions to the management for implementation within the policy-framework by virtue of their integrity, objectivity which must match with the company's ultimate goal.

Following are the main code of conduct for all the members of the Board of Director of Bangladesh Autocars Limited :

- i) Issue policy and guideline to the management within the company policy-framework.
- ii) Board will not interfere in the day to day functions.
- iii) Respect conflict of interest.
- iv) Compliant to all relevant laws and rules.
- v) Respect to the confidentiality principle.
- vi) Maintain fair dealing and avoid insider trading.
- vii) Recognize and reward real performers.
- viii) Uphold greater interest of the company.
- ix) Encourage CSR activities and

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## **Code of Conduct for The Chief Internal Auditor**

### **Bangladesh Autocars Limited**

There should be an Internal Audit Team under the leadership of professionally qualified Chief Internal Auditor (CIA) in the company. Following terms and conditions are mandatory applicable of the CIA:

- i) The CIA will be appointed shall be directly under the supervision of Audit Committee and shall act and discharge his duties and responsibilities under the direction of Audit Committee and report directly to the committee.
- iii) The Audit Team will function as per guidelines mentioned in the audit manual which may be changed, modified, amended as and when required.
- iv) The CIA shall ensure timely completion of Audits, finalization of reports and prompt submission of the same to the Audit Committee.
- v) Audit Committee/Board may change the members of this Audit Team including the CIA as and when they think it necessary to the changing circumstances and in the greater interest of the company.

The Audit Team shall have such other power and functions as may be assigned to any member of the team either jointly or severally direct by the audit committee to the Board from time to time